



Forest Preserve District of Will County, Illinois
Retiree Health Insurance Trust Fund
(a Fiduciary Component Unit of the
Forest Preserve District of Will County)

Annual Financial Report

For the Years Ended December 31, 2025 and 2024

FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND
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1415 West Diehl Road, Suite 400
Naperville, IL 60563
+1 (630) 566-8400

sikich.com

INDEPENDENT AUDITOR'S REPORT

The Honorable President
Members of the Board of Trustees
Retiree Health Insurance Trust Fund
Forest Preserve District of Will County, Illinois

Opinions

We have audited the accompanying financial statements of the Retiree Health Insurance Trust Fund (the Fund), a fiduciary component unit of the Forest Preserve District of Will County, Illinois, as of and for the years ended December 31, 2025 and 2024, and the related notes to financial statements, which collectively comprise the Fund's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net position of the Retiree Health Insurance Trust Fund of the Forest Preserve District of Will County, Illinois as of December 31, 2025 and 2024, and the respective changes in plan net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under these standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Fund's basic financial statements. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements of the Fund. The supplementary information is the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements.

The supplementary information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Sikich CPA LLC

Naperville, Illinois
June 17, 2026

**FOREST PRESERVE DISTRICT OF WILL COUNTY
RETIREE HEALTH INSURANCE TRUST FUND**

(A Fiduciary Component Unit of the Forest Preserve District of Will County, Illinois)

MANAGEMENT’S DISCUSSION AND ANALYSIS

This section presents management’s discussion and analysis (MD&A) of the Forest Preserve District of Will County Retiree Health Insurance Trust Fund’s (the “Fund”) financial statements. The MD&A addresses the major factors affecting the operations and investment performance of the Fund during the calendar year ended December 31, 2025 and includes comparative information for the years ended December 31, 2024 and 2023.

The Fund was created to provide health insurance benefits to qualified retirees of the Forest Preserve District of Will County (the “District”), Illinois, in accordance with a retiree health insurance plan established by the District. The Fund is a trust fund of the District operated in accordance with Section 115(1) of the Internal Revenue Code. It was established on July 8, 2009 pursuant to a trust document approved by the Forest Preserve District of Will County’s board of commissioners.

As of December 31, 2025, the Fund provided benefits to 20 retirees and 1 dependents of retirees. Active participants include 17 eligible for retiree health benefits and 90 that are not yet eligible to receive health benefits.

Overview of Financial Statements and Accompanying Information

This discussion and analysis are intended to serve as an introduction to the Fund’s financial reporting which is comprised of the following components:

1. **Basic Financial Statements:** This information presents the plan net position held in trust for benefits as of December 31, 2025. This financial information also summarizes the changes in plan net position held in trust for benefits for the year then ended.
2. **Notes to Basic Financial Statements:** The notes to basic financial statements provide additional information that is essential to achieve a full understanding of the data provided in the basic financial statements.
3. **Required Supplementary Information:** The required supplementary information consists of schedules and related notes concerning actuarial information, funded status, and required contributions for the Fund.
4. **Other Supplementary Information:** This section includes a schedule of changes in plan net position with budget versus actual comparisons.

Plan Net Position

The statement of plan net position is presented below for the Fund as of December 31, 2025, 2024 and 2023. The financial statement reflects the resources available to pay benefits for members at the end of the years reported. A summary of the plan net position is presented on the next page.

FOREST PRESERVE DISTRICT OF WILL COUNTY RETIREE HEALTH INSURANCE TRUST
FUND

(A Fiduciary Component Unit of the Forest Preserve District of Will County, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS – Continued

Condensed Statement of Plan Net Position

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Cash Equivalent	\$ 15,780	\$ 14,089	\$ 20,523
Investment, at Fair Value	4,501,484	3,831,029	3,222,554
Prepaid Expenses	<u>-</u>	<u>5,406</u>	<u>5,099</u>
Total Assets	4,517,264	3,850,524	3,248,176
Liabilities	<u>-</u>	<u>-</u>	<u>1,320</u>
Total Net Plan Position	<u>\$ 4,517,264</u>	<u>\$ 3,850,524</u>	<u>\$ 3,246,856</u>

Financial Highlights

December 31, 2025 Compared to December 31, 2024:

The Fund's plan net position increased by \$666,740 or 17.31% from December 31, 2024 to December 31, 2025. While the fair value of the Fund's investment portfolio increased by \$670,455, cash and cash equivalents increased \$1,691 for the period December 31, 2025 when compared to December 31, 2024. The decrease is due to the timing of transfers of funds between accounts.

Pursuant to the most recent actuarial study, the funded ratio was 130.65% as of December 31, 2025 as compared to 109.73% on December 31, 2024.

The overall money weighted rate of return for the Fund was 13% during 2025 as compared to 13.15% in 2024. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts invested.

December 31, 2024 Compared to December 31, 2023:

The Fund's plan net position increased by \$603,668 or 18.59% from December 31, 2023 to December 31, 2024. While the fair value of the Fund's investment portfolio increased by \$608,475, cash and cash equivalents decreased \$6,434 for the period December 31, 2024 when compared to December 31, 2023. The decrease is due to the timing of transfers of funds between accounts.

Pursuant to the most recent actuarial study, the funded ratio was 109.73% as of December 31, 2024 as compared to 76.91% on December 31, 2023.

The overall money weighted rate of return for the Fund was 13.15% during 2024 as compared to 8% in 2023. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts invested.

FOREST PRESERVE DISTRICT OF WILL COUNTY RETIREE HEALTH INSURANCE TRUST FUND

(A Fiduciary Component Unit of the Forest Preserve District of Will County, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS – Continued

Funded Ratio

The funded ratio of the plan measures the ratio of net assets against actuarially determined liabilities and is an indicator of the fiscal strength of the fund's ability to meet obligations to its members. The Fund commissioned an interim (roll-forward) valuation in 2024 and a full actuarial valuation for 2025. The valuation found that the funding status of the Fund as of December 31, 2025 is 130.65% compared to 109.73% on December 31, 2024 and 76.91% in 2023. The funded actuarial accrued asset was \$1,059,686 on December 31, 2025, as compared to \$341,479 on December 31, 2024 and unfunded actuarial accrued liability was \$974,733 on December 31, 2023. This was a drastic increase of \$718,207, or 210.32% when compared to the previous year. The increase from 2024 to 2025 was due primarily to a greater increase in realized and unrealized gains on investments, along with a small reduction in health care costs and steady employer contributions. In 2018 there was a change in certain actuarial assumptions, which now aligns with those used by the Illinois Municipal Retirement Fund ("IMRF"). Those assumptions include an increase in the discount rate, a change in assumptions associated with rates of mortality, retirement, termination, disability, and participation. The discount rate used to calculate the actuarial accrued liability beginning in 2018 and current is 6.50%. Additional changes in assumptions related to updated health care costs and premiums and updated health care cost trend rates were reflected in 2024 calculations. No assumption changes were made in 2025 due to an interim valuation being authorized. For more information, please refer to the Schedule of Changes in the Employer's Net OPEB Liability included in the Required Supplementary Information section of this report.

The assumptions used in the 2025 and 2024 actuarial valuation impact the Fund's funded ratio. The key assumptions used in the valuation include that 1) the Fund will earn a 6.50% annual rate of return on its investments, 2) healthcare costs will increase between 4.00% and 6.75% annually over the long term, and 3) the costs of satisfying the unfunded actuarial accrued liability of the Fund will be amortized over a 14-year open period.

Investments

The allocation of investment assets for the Fund as of December 31, 2025, 2024 and 2023 were as follows:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Cash and Equivalents	0.35%	0.37%	0.63%
Equity Mutual Funds	54.05%	50.03%	-
Money Market Mutual Funds	6.58%	14.05%	11.22%
Stocks	-	-	47.85%
Municipal Bonds	-	-	-
Corporate Bonds	18.57%	14.37%	12.70%
US Agencies	<u>20.45%</u>	<u>21.18%</u>	<u>27.60%</u>
Total	<u>100.00%</u>	<u>100.00%</u>	<u>100.00%</u>

FOREST PRESERVE DISTRICT OF WILL COUNTY RETIREE HEALTH INSURANCE TRUST
FUND

(A Fiduciary Component Unit of the Forest Preserve District of Will County, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS – Continued

Proper implementation of the Fund's investment policy requires that periodic rebalancing of assets be performed to ensure conformance with target allocation levels. The Board of Trustees of the Fund adjusted the investment allocation in late 2015 by increasing from 40% to 50% the amount of assets to be invested in equities. The purpose of increasing the equity portfolio allocation to 50% was to enhance long term portfolio performance.

Changes in Plan Net Position

A condensed statement of changes in plan net position for the years ended December 31, 2025, 2024 and 2023 is presented below. The financial statement reflects the changes in the resources available to pay benefits to plan participants, including retirees and beneficiaries.

Condensed Statement of Changes in Plan Net Position

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Additions:			
Employer Contributions	\$400,000	\$400,000	\$400,000
Net Investment Income	<u>495,820</u>	<u>408,509</u>	<u>264,768</u>
Total Additions	<u>895,820</u>	<u>808,509</u>	<u>664,768</u>
Deductions:			
Health Insurance Benefits	220,520	196,714	162,639
Administrative Expenses	<u>8,560</u>	<u>8,127</u>	<u>8,053</u>
Total Deductions	<u>\$229,080</u>	<u>\$204,841</u>	<u>\$170,692</u>
Net Increase in Plan Net Position	<u>\$666,740</u>	<u>\$603,668</u>	<u>\$494,076</u>

December 31, 2025 as Compared to December 31, 2024:

Additions to plan net position include employer contributions and net income from investment activities. Employer contributions were \$400,000 in 2025, 2024, and 2023. It is the District's desire to continue contributing to the Fund each year pursuant to the actuarially determined contribution, which is calculated annually.

Retiree contributions were \$29,020 in 2025, compared to \$17,073 in 2024 and reduce the expenditures for health insurance benefits. The contributions required of retirees are established in the District's Employee Handbook. During 2025, the Fund paid 100% of the health care premiums for retired employees. Incremental increases in premium costs due to the addition of dependent or family coverage are at the sole expense of the retired employee. To be eligible for participation in the group health program, a retiree must qualify for retirement with IMRF and have completed a minimum of seven years of service with the District until such time as the retiree is eligible for Medicare benefits or ten years of service, whichever comes first.

FOREST PRESERVE DISTRICT OF WILL COUNTY RETIREE HEALTH INSURANCE TRUST
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(A Fiduciary Component Unit of the Forest Preserve District of Will County, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS – Continued

For employees hired on or after January 1, 2015, The District will pay 50% of the premium for individual coverage for employees with ten years of service, increasing 5% per year of service over the next ten years to a maximum of 100%.

The Fund's net investment income for 2025 was \$495,820, an increase of \$87,311 from 2024 which recognized net investment income of \$255,848. The increase is due to greater recognition of unrealized gains in the Fund's investment portfolio.

Deductions from plan net position are primarily benefit payments, which are offset by retiree contributions associated with dependent care coverage. During 2025 and 2024, the Fund paid out \$220,520 and \$196,714 in net benefits respectively, resulting in an increase of \$23,806. The net increase is the result of an increase in health insurance premiums. Fluctuations in the timing of retirees coming onto the plan and those leaving the plan also affect total benefit payments. There was also no change in the number of retirees receiving coverage during 2025. At the end of fiscal year 2025, 20 retirees and 1 dependents were receiving post-employment benefits, as compared to 21 retirees and 1 dependents on December 31, 2024.

December 31, 2024 as Compared to December 31, 2023:

Additions to plan net position include employer contributions and net income from investment activities. Employer contributions were \$400,000 in 2025, 2024, and 2023. It is the District's desire to continue contributing to the Fund each year pursuant to the actuarially determined contribution, which is calculated annually.

Retiree contributions were \$17,073 in 2024, compared to \$22,374 in 2023 and reduce the expenditures for health insurance benefits. The contributions required of retirees are established in the District's Employee Handbook. During 2024, the Fund paid 100% of the health care premiums for retired employees. Incremental increases in premium costs due to the addition of dependent or family coverage are at the sole expense of the retired employee. To be eligible for participation in the group health program, a retiree must qualify for retirement with IMRF and have completed a minimum of seven years of service with the District until such time as the retiree is eligible for Medicare benefits or ten years of service, whichever comes first. For employees hired on or after January 1, 2015, The District will pay 50% of the premium for individual coverage for employees with ten years of service, increasing 5% per year of service over the next ten years to a maximum of 100%.

The Fund's net investment income for 2024 was \$408,509, an increase of \$143,741 from 2023 which recognized net investment income of \$264,768. The increase is due to greater recognition of unrealized gains in the Fund's investment portfolio.

Deductions from plan net position are primarily benefit payments, which are offset by retiree contributions associated with dependent care coverage. During 2024 and 2023, the Fund paid out \$196,714 and \$162,639 in net benefits respectively, resulting in an increase of \$34,075. The net increase is the result of an increase in health insurance premiums paid. Fluctuations in the timing of retirees coming onto the plan and those leaving the plan also affect total benefit payments. There was also a small change in the number of retirees and dependents receiving coverage during 2024. At the end of fiscal year 2024, 20 retirees and 1 dependents

FOREST PRESERVE DISTRICT OF WILL COUNTY RETIREE HEALTH INSURANCE TRUST
FUND

(A Fiduciary Component Unit of the Forest Preserve District of Will County, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS – Continued

were receiving post-employment benefits, as compared to 21 retirees and 2 dependents on December 31, 2023.

Future Outlook

Employer contributions to the Fund are expected to remain constant over the next few years as the District intends to satisfy the annual required contribution calculated by the Fund's actuary. With respect to investment income, the Fund will continue to structure its investment portfolio with the goal of maximizing returns over the long term. While the coronavirus pandemic and global turmoil had done significant damage to the financial markets in previous years, the fund experienced considerable financial improvement during 2025 and continuing into the first half of 2026.

Request for Information

This financial report is designed to provide a general overview of the Fund's finances for interested parties. Questions concerning any information provided in this report or requests for additional financial information should be addressed to Tracy Chapman, Trustee, Forest Preserve District of Will County Retiree Health Insurance Trust Fund; 17540 W. Laraway Road, Joliet, Illinois 60433.

BASIC FINANCIAL STATEMENTS

**FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND**

STATEMENT OF PLAN NET POSITION

December 31, 2025 and 2024

	<u>2025</u>	<u>2024</u>
ASSETS		
Cash and short-term investments	\$ 15,780	\$ 14,089
Investments, at fair value		
U.S. Treasury and agency securities	923,974	814,230
Corporate bonds	838,728	552,733
Money market mutual funds	297,059	540,380
Equity securities	2,441,723	1,923,686
Prepaid expenses	-	5,406
	<u>4,517,264</u>	<u>3,850,524</u>
Total assets		
	<u>4,517,264</u>	<u>3,850,524</u>
LIABILITIES		
None	-	-
	<u>-</u>	<u>-</u>
Total liabilities		
	<u>-</u>	<u>-</u>
NET PLAN POSITION RESTRICTED FOR OPEB BENEFITS	<u><u>\$ 4,517,264</u></u>	<u><u>\$ 3,850,524</u></u>

See accompanying notes to financial statements.

**FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND**

STATEMENT OF CHANGES IN PLAN NET POSITION

For the Year Ended December 31, 2025 and 2024

	<u>2025</u>	<u>2024</u>
ADDITIONS		
Contributions		
Employer contributions	\$ 400,000	\$ 400,000
	<u>400,000</u>	<u>400,000</u>
Investment income		
Net appreciation in fair value of investments	444,652	360,241
Interest and dividends	84,481	77,332
	<u>529,133</u>	<u>437,573</u>
Total investment income	529,133	437,573
Less investment expense	(33,313)	(29,064)
	<u>495,820</u>	<u>408,509</u>
Net investment income	495,820	408,509
	<u>895,820</u>	<u>808,509</u>
Total additions	895,820	808,509
DEDUCTIONS		
Health insurance benefits	249,540	213,787
Less retiree contributions	(29,020)	(17,073)
Administrative expenses	8,560	8,127
	<u>229,080</u>	<u>204,841</u>
Total deductions	229,080	204,841
NET INCREASE	666,740	603,668
NET PLAN POSITION RESTRICTED FOR OPEB BENEFITS		
January 1	3,850,524	3,246,856
December 31	<u>\$ 4,517,264</u>	<u>\$ 3,850,524</u>

See accompanying notes to financial statements.

**FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND**

NOTES TO FINANCIAL STATEMENTS

December 31, 2025 and 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The basic financial statements of the Retiree Health Insurance Trust Fund of the Forest Preserve District of Will County, Illinois (the Fund) have been prepared in conformity with accounting principles generally accepted in the United States of America, as applied to government units (hereinafter referred to as generally accepted accounting principles (GAAP)). The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the Fund's accounting policies are described below.

a. Reporting Entity

The Fund is a fiduciary component unit of the Forest Preserve District of Will County, Illinois (the Forest Preserve) pursuant to GASB Statement Nos. 14, 61 and 84.

b. Fund Accounting

The Fund uses funds to report on its plan net position and the changes in its plan net position. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities. A fund is a separate accounting entity with a self-balancing set of accounts. The Fund is classified into the fiduciary category.

Fiduciary funds are used to account for assets held on behalf of outside parties, including other governments. When pension or other postemployment benefit (OPEB) plan assets are held under the terms of a formal trust agreement, a pension trust fund or OPEB trust fund is used.

c. Measurement Focus and Basis of Accounting

The Fund is accounted for with a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities associated with the operation of this fund are included on the statement of plan net position. The Fund's operating statements present increases (e.g., additions) and decreases (e.g., deductions) in plan net position.

The accrual basis of accounting is utilized by the Fund. Under this method, additions are recorded when earned and deductions are recorded at the time liabilities are incurred.

FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

d. Investments

Investments are stated at fair value as of December 31, 2025 and 2024, for both reporting and actuarial purposes. The money market fund is valued at amortized cost, which approximates fair value, as there are no limitations or restrictions on withdrawals. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

e. Budgets

An annual budget is adopted for the Fund by the Board of Trustees. The budget is adopted on a basis consistent with GAAP. The budget, which may not be legally exceeded at the fund level, lapses at the end of the fiscal year. Once adopted, the budget may be amended by the Board of Trustees.

2. DEPOSITS AND INVESTMENTS

The deposits and investments of the Fund are held separately from those of the Forest Preserve.

The Fund's investment policy authorizes the Fund to invest in certain stocks and equity securities, debt securities guaranteed by the United States Government (explicitly or implicitly), interest-bearing accounts and certificates of a bank (also savings and loans if fully FDIC insured and credit unions if main office is located in Illinois), certain money market mutual funds, certain repurchase agreements, equity mutual funds, debt mutual funds and local government investment pools.

The investment policy calls for the following allocation of the Fund's assets:

Asset Class	Target	Long-Term Expected Real Rate of Return*
Large Cap Stock	50.00%	5.50%
Fixed Income (Government Short)	15.00%	1.10%
Fixed Income (Government Intermediate)	15.00%	1.20%
Fixed Income (Corporate Short)	5.00%	1.60%
Fixed Income (Corporate Intermediate)	5.00%	2.20%
Fixed Income (Municipal Short)	4.50%	(0.10%)
Fixed Income (Municipal Intermediate)	4.50%	0.30%
Cash	1.00%	1.10%
TOTAL	100.00%	

*The assumed rate of inflation is 2.50% per year.

FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

2. DEPOSITS AND INVESTMENTS (Continued)

The long-term rate of return on fund investments was determined using a building block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of the arithmetic real rates of return for each major asset class included in the target asset allocation as of December 31, 2025 and 2024, are indicated in Note 2 on the previous page.

For the years ended December 31, 2025 and 2024, the annual money-weighted rate of return on fund investments, net of fund investment expense, was 13.00% and 13.15% respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Custodial credit risk for deposits with financial institutions is the risk that in the event of bank failure, the Fund's deposits may not be returned to it. The Fund's investment policy requires deposits in financial institutions that participate in the FDIC program and pledging of collateral for all bank balances in excess of federal depository insurance at 110% of the uninsured amounts with the collateral held by an independent third party agent of the Fund or the Federal Reserve Bank in the Fund's name.

The following table presents the investments and maturities of the Fund's debt securities as of December 31, 2025 and 2024:

2025

Investment Type	Fair Value	Investment Maturities (in Years)			
		Less than 1	1-5	6-10	Greater than 10
U.S. Treasury and agency	\$ 923,974	\$ 298,138	\$ 625,836	\$ -	\$ -
Corporate bonds	838,728	85,206	753,522	-	-
TOTAL	\$ 1,762,702	\$ 383,344	\$ 1,379,358	\$ -	\$ -

2024

Investment Type	Fair Value	Investment Maturities (in Years)			
		Less than 1	1-5	6-10	Greater than 10
U.S. Treasury and agency	\$ 814,230	\$ 253,421	\$ 510,109	\$ 50,700	\$ -
Corporate bonds	552,733	232,223	320,510	-	-
TOTAL	\$ 1,366,963	\$ 485,644	\$ 830,619	\$ 50,700	\$ -

FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

2. DEPOSITS AND INVESTMENTS (Continued)

In accordance with its investment policy, the Fund limits its exposure to interest rate risk by structuring the portfolio to provide liquidity for paying benefits and maximizing yields for funds not needed within a one-year period. The investment policy limits the maturities to match cash flow needs and to provide for future funding of liabilities.

Additionally, the Fund categorizes its fair value measurements within the fair value hierarchy established by GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; and Level 3 inputs are significant unobservable inputs. The Fund has the following recurring fair value measurements as of December 31, 2025 and 2024.

The Fund's equity securities and equity mutual funds are valued using quoted prices in active markets for identical assets (Level 1 inputs). The U.S. Treasury and agency obligations and corporate bonds are valued using quoted matrix pricing models (Level 2 inputs).

It is the policy of the Fund to limit its exposure to credit risk, the risk that the issuer of a debt security will not pay its par value upon maturity, by primarily investing in obligations guaranteed by the United States Government or securities issued by agencies of the United States Government that are explicitly guaranteed by the United States Government and by limiting investment in securities with higher credit risks rated in the highest four categories by a national ratings agency, including not allowing investments stock options, call options and any form of derivative. The corporate bonds ratings range from Aaa to not rated. The U.S. agency investments are rated Aa1.

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to the investment, the Fund will not be able to recover the value of its investments that are in possession of an outside party. The Fund's investment policy does not address custodial credit risk for investments; however, the Fund does not have any exposure to custodial credit risk at December 31, 2025 and 2024, as the investments are held by the Fund's agent in the funds name separate from where the investment was purchased.

Concentration of credit risk is the risk that a single investment instrument or type makes up a significant portion of the Fund's portfolio, resulting in concentrated risk. The Fund's investment policy requires diversification away from specific instruments or issuers.

FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

3. RETIREE HEALTH INSURANCE TRUST FUND

a. Plan Description

The Fund is an irrevocable trust established by the Forest Preserve in 2009 to provide OPEB for retired employees through a single-employer defined benefit plan. The benefits, benefit levels, employee contributions and employer contributions are governed by the Forest Preserve and can be amended by the Forest Preserve through its personnel manual and union contracts. The Fund is governed by a seven member Board of Trustees.

b. Benefits Provided

To be eligible for benefits, an employee must qualify for retirement under the Forest Preserve's retirement plan, the Illinois Municipal Retirement Fund (IMRF), and have been employed for at least seven years with the Forest Preserve, ten years for employees hired on or after January 1, 2015. All health care benefits are provided through the Forest Preserve's third party indemnity plan or through the union's third party indemnity plan. The benefit levels are the same as those afforded to active employees. Benefits include general inpatient and outpatient medical services; mental, nervous and substance abuse care; vision care; dental care; and prescriptions. The benefit for employees hired prior to January 1, 2015, which is 100% of the individual premium for employees with seven years of service, is available for ten years or until the employee becomes Medicare eligible, whichever occurs first. The retiree will be responsible for 100% of any dependent coverage.

For employees hired on or after January 1, 2015, the Fund will pay 50% of the premium for individual coverage for employees with ten years of service, increasing by 5% per year of service over ten to a maximum of 100% for ten years or until the employee becomes Medicare eligible.

c. Membership

At December 31, 2025 and 2024, membership consisted of:

	2025	2024
Inactive fund members or beneficiaries currently receiving benefits payments	20	21
Inactive fund members entitled to but not yet receiving benefit payments	-	-
Active fund members	107	107
TOTAL	127	128

FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

3. RETIREE HEALTH INSURANCE TRUST FUND (Continued)

d. Contributions

In conjunction with the preparation of the annual actuarial valuation for the Fund, the Fund's actuary calculates the Forest Preserve's actuarially determined contribution (ADC) for the plan/fiscal year in which contributions are reported. For 2025 and 2024 the employer contribution was 4.90% and 5.15% respectively, of covered payroll.

4. OPEB LIABILITY OF THE FOREST PRESERVE

a. Net OPEB Liability (Asset)

The components of the net OPEB liability (asset) of the Forest Preserve as of December 31, 2025, were as follows:

Total OPEB liability	\$ 3,457,578
Plan fiduciary net position	(4,517,264)
Forest Preserve's net OPEB liability (asset)	(1,059,686)
Plan fiduciary net position as a percentage of the total OPEB liability (asset)	130.65%

The components of the net OPEB liability of the Forest Preserve as of December 31, 2024, were as follows:

Total OPEB liability	\$ 3,509,045
Plan fiduciary net position	(3,850,524)
Forest Preserve's net OPEB liability (asset)	(341,479)
Plan fiduciary net position as a percentage of the total OPEB liability	109.73%

See the schedule of changes in the employer's net OPEB liability and related ratios on page 14 and 15 of the required supplementary information for additional information related to the funded status of the Fund.

b. Actuarial Assumptions

The total OPEB liability above, after considering the sharing of benefit-related costs with inactive fund members, was determined by an actuarial valuation performed as of December 31, 2025 and 2024, using the actuarial methods and assumptions on the next page.

FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

4. OPEB LIABILITY OF THE FOREST PRESERVE (Continued)

b. Actuarial Assumptions (Continued)

Actuarial valuation date	December 31, 2024	December 31, 2025
Actuarial cost method	Entry-age normal	Entry-age normal
Assumptions		
Inflation	2.50%	2.50%
Investment rate of return (net of fund investment expense, including inflation)	6.50%	6.50%
Healthcare cost trend rates	6.75% in Fiscal 2023, and an ultimate trend rate of 4.00% in 2074.	6.75% in Fiscal 2025 and an ultimate trend rate of 4.00% in 2074.
Asset valuation method	Fair value	Fair value

Mortality rates in 2024 and 2025 were based on the PubG-2010 Mortality Table with amount-weighted, below median income, projected generationally using Scale MP-2020.

c. Discount Rate

The discount rate used to measure the total OPEB liability was 6.50% at December 31, 2025 and 2024. The projection of cash flows used to determine the discount rate assumed that member contributions will be made at the current contribution rate and that the Forest Preserve contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the Fund's fiduciary net position was projected to be available to make all projected future benefit payments of current fund members.

FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

4. OPEB LIABILITY OF THE FOREST PRESERVE (Continued)

d. Rate Sensitivity

The following is a sensitivity analysis of the net OPEB liability (asset) to changes in the discount rate and the healthcare cost trend rate. The table below presents the net OPEB liability (asset) of the Forest Preserve calculated using the discount rate of 6.50% as well as what the Forest Preserve's net OPEB liability (asset) would be if it were calculated using a discount rate that is 1 percentage point lower (5.50%) or 1 percentage point higher (7.50%) than the current rate:

Net OPEB Liability (Asset)	1% Decrease (5.50%)	Current Discount Rate (6.50%)	1% Increase (7.50%)
December 31, 2025	\$ (841,479)	\$ (1,059,686)	\$ (1,259,501)
December 31, 2024	(151,970)	(341,479)	(569,778)

REQUIRED SUPPLEMENTARY INFORMATION

**FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND**

SCHEDULE OF CHANGES IN THE EMPLOYER'S
NET OPEB LIABILITY AND RELATED RATIOS

Last Ten Fiscal Years

MEASUREMENT DATE DECEMBER 31,	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
TOTAL OPEB LIABILITY										
Service cost	\$ 92,781	\$ 96,492	\$ 98,802	\$ 139,537	\$ 119,973	\$ 132,846	\$ 111,620	\$ 102,201	\$ 95,629	\$ 77,214
Interest	168,368	170,056	184,858	276,449	274,522	279,723	293,376	271,516	292,067	221,893
Differences between expected and actual experience	-	-	223,801	-	(80,208)	-	225,703	-	387,332	-
Changes of assumptions	-	(7,997)	1,087,477	-	61,879	-	(301,503)	-	(1,058,382)	-
Explicit benefit payments	(217,425)	(205,148)	(211,955)	(207,164)	(269,391)	(252,264)	(213,027)	(192,404)	(213,787)	(249,540)
Implicit benefit payments	(8,830)	(40,904)	(59,191)	(106,777)	(109,373)	(147,787)	(201,122)	(254,752)	(215,403)	(101,034)
Net change in total OPEB liability	34,894	12,499	1,323,792	102,045	(2,598)	12,518	(84,953)	(73,439)	(712,544)	(51,467)
Total OPEB liability - beginning	2,896,831	2,931,725	2,944,224	4,268,016	4,370,061	4,367,463	4,379,981	4,295,028	4,221,589	3,509,045
TOTAL OPEB LIABILITY - ENDING	\$ 2,931,725	\$ 2,944,224	\$ 4,268,016	\$ 4,370,061	\$ 4,367,463	\$ 4,379,981	\$ 4,295,028	\$ 4,221,589	\$ 3,509,045	\$ 3,457,578
PLAN FIDUCIARY NET POSITION										
Explicit contributions	\$ 282,000	\$ 350,000	\$ 350,000	\$ 400,000	\$ 442,993	\$ 440,244	\$ 428,943	\$ 422,374	\$ 417,073	\$ 429,020
Implicit contributions	8,830	40,904	59,191	106,777	109,373	147,787	201,122	254,752	215,403	101,034
Net investment income	56,880	126,366	(18,380)	255,625	174,028	262,834	(255,848)	264,768	408,509	495,820
Explicit benefit payments	(217,425)	(205,148)	(211,955)	(207,164)	(269,391)	(252,264)	(213,027)	(192,404)	(213,787)	(249,540)
Implicit benefit payments	(8,830)	(40,904)	(59,191)	(106,777)	(109,373)	(147,787)	(201,122)	(254,752)	(215,403)	(101,034)
Administrative expense	(5,900)	(10,329)	(6,741)	(6,889)	(7,238)	(7,395)	(6,610)	(8,053)	(8,127)	(8,560)
Other	-	-	-	-	-	-	-	7,391	-	-
Net change in plan fiduciary net position	115,555	260,889	112,924	441,572	340,392	443,419	(46,542)	494,076	603,668	666,740
Plan fiduciary net position - beginning	1,084,571	1,200,126	1,461,015	1,573,939	2,015,511	2,355,903	2,799,322	2,752,780	3,246,856	3,850,524
PLAN FIDUCIARY NET POSITION - ENDING	\$ 1,200,126	\$ 1,461,015	\$ 1,573,939	\$ 2,015,511	\$ 2,355,903	\$ 2,799,322	\$ 2,752,780	\$ 3,246,856	\$ 3,850,524	\$ 4,517,264
EMPLOYER'S NET OPEB LIABILITY (ASSET)	\$ 1,731,599	\$ 1,483,209	\$ 2,694,077	\$ 2,354,550	\$ 2,011,560	\$ 1,580,659	\$ 1,542,248	\$ 974,733	\$ (341,479)	\$ (1,059,686)

MEASUREMENT DATE DECEMBER 31,	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Plan fiduciary net position as a percentage of the total OPEB liability	40.94%	49.62%	36.88%	46.12%	53.94%	63.91%	64.09%	76.91%	109.73%	130.65%
Covered payroll	\$ 6,092,140	\$ 6,335,826	\$ 6,316,748	\$ 6,569,418	\$ 6,339,951	\$ 6,593,549	\$ 7,315,060	\$ 7,315,060	\$ 7,768,136	\$ 8,156,542
Employer's net OPEB liability as a percentage of covered payroll	28.42%	23.41%	42.65%	35.84%	31.73%	23.97%	21.08%	13.33%	(4.40%)	(12.99%)

In 2025, no assumption changes were made. In 2024, changes in assumptions related to updated healthcare cost trend rates. In 2023, no assumption changes were made. In 2022, changes in assumptions related to updated mortality rates. In 2021, no assumption changes were made. In 2020, changes in assumptions related to updated health care costs and premiums and updated health care cost trend rates. In 2019, no assumption changes were made. In 2018, changes in assumptions related to the mortality table, discount rate (5.90% to 6.50%) and the healthcare trend rate to reflect healthcare trend rate surveys, blended with the long-term rates from the Getzen model published by the Society of Actuaries. In 2017, changes in assumptions related to the discount rate were made (5.85% to 5.90%) and changes to the healthcare trend rate to reflect healthcare trend rate surveys, blended with the long-term rates from the Getzen model published by the Society of Actuaries.

(See independent auditor's report.)

**FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND**

SCHEDULE OF EMPLOYER CONTRIBUTIONS

Last Ten Fiscal Years

FISCAL YEAR ENDED DECEMBER 31,	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Actuarially determined contribution	\$ 242,475	\$ 239,981	\$ 376,356	\$ 341,119	\$ 338,165	\$ 314,053	\$ 242,071	\$ 237,995	\$ 112,276	\$ 57,490
Contributions in relation to the actuarially determined contribution	282,000	350,000	350,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000
CONTRIBUTION DEFICIENCY (Excess)	\$ (39,525)	\$ (110,019)	\$ 26,356	\$ (58,881)	\$ (61,835)	\$ (85,947)	\$ (157,929)	\$ (162,005)	\$ (287,724)	\$ (342,510)
Covered payroll	\$ 6,092,140	\$ 6,335,826	\$ 6,316,748	\$ 6,569,418	\$ 6,339,951	\$ 6,593,549	\$ 7,315,060	\$ 7,315,060	\$ 7,768,136	\$ 8,156,542
Contributions as a percentage of covered payroll	4.63%	5.52%	5.54%	6.09%	6.31%	6.07%	5.47%	5.47%	5.15%	4.90%

Notes to Required Supplementary Information

Valuation date:

Methods and assumptions used to determine contribution rates:

Actuarial cost method	Entry-age normal
Amortization method	Level percent of pay, open
Remaining amortization period	14 years, open
Asset valuation method	Fair value
Inflation	2.50%
Healthcare cost trend rate	6.75% in Fiscal 2025 and an ultimate trend rate of 4.00% in 2074.
Investment rate of return	6.50%
Retirement age	Various
Mortality	PubG-2010 amount-weighted, below-median income, projected generationally with scale MP-2020.

(See independent auditor's report.)

**FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND**

SCHEDULE OF INVESTMENT RETURNS

Last Ten Fiscal Years

FISCAL YEAR ENDED DECEMBER 31,	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Annual money-weighted rate of return, net of investment expense	5.66%	10.62%	(1.09%)	15.06%	8.34%	10.58%	(6.28%)	8.00%	13.15%	13.00%

(See independent auditor's report.)

SUPPLEMENTARY INFORMATION

**FOREST PRESERVE DISTRICT OF WILL COUNTY, ILLINOIS
RETIREE HEALTH INSURANCE TRUST FUND**

**SCHEDULE OF CHANGES IN PLAN NET POSITION -
BUDGET AND ACTUAL**

For the Year Ended December 31, 2025

	Original and Final Budget	Actual	Variance Over (Under)
ADDITIONS			
Contributions			
Employer contributions	\$ 400,000	\$ 400,000	\$ -
Total contributions	400,000	400,000	-
Interest income			
Net appreciation in fair value of investments	-	444,652	444,652
Interest and dividends	65,000	84,481	19,481
Total investment income	65,000	529,133	464,133
Less investment expense	(26,000)	(33,313)	(7,313)
Net investment income	39,000	495,820	456,820
Total additions	439,000	895,820	456,820
DEDUCTIONS			
Health insurance benefits	263,800	249,540	(14,260)
Less retiree contributions	(27,800)	(29,020)	(1,220)
Less insurance refunds	(2,000)	-	2,000
Administrative expenses	11,700	8,560	(3,140)
Total deductions	245,700	229,080	(16,620)
NET INCREASE	<u>\$ 193,300</u>	666,740	<u>\$ 473,440</u>
NET PLAN POSITION RESTRICTED FOR OPEB BENEFITS			
January 1		<u>3,850,524</u>	
December 31		<u>\$ 4,517,264</u>	

(See independent auditor's report.)