

Full Name	Job Title	2026 Annual Salary	Health Insurance Cost	Total Annual Compensation
McCollum, Katie L.	Digital and Print Marketing Coordinator	\$ 56,118.40	\$ 18,976.08	\$ 75,094.48
Van Zyl, Heather	Facility Supervisor	\$ 73,647.18	\$ 1,573.08	\$ 75,220.26
Blankenship, Rebecca J.	Wildlife Ecologist	\$ 64,138.67	\$ 11,170.04	\$ 75,308.71
Rafac, Angela M.	Interpretive Naturalist	\$ 63,658.82	\$ 12,349.28	\$ 76,008.10
Wilcher, Emily	Recreation Coordinator	\$ 58,058.21	\$ 18,369.20	\$ 76,427.41
Wright, Jenna	Permitting and Recreation Supervisor	\$ 76,541.50	\$ 35.40	\$ 76,576.90
Lyttle, Suzanna	Program Coordinator	\$ 64,487.07	\$ 12,349.28	\$ 76,836.35
Gauchat Benjamin M.	Laborer IV	\$ 64,958.40	\$ 12,047.40	\$ 77,005.80
Guglielmucci, Austin	Laborer IV	\$ 64,958.40	\$ 12,047.40	\$ 77,005.80
Nichols, Ryan	Laborer IV	\$ 64,958.40	\$ 12,047.40	\$ 77,005.80
Parks, Justin M.	Laborer IV	\$ 64,958.40	\$ 12,047.40	\$ 77,005.80
Pollworth, Denise	Laborer IV	\$ 64,958.40	\$ 12,047.40	\$ 77,005.80
Romo, Isaiah	Laborer IV	\$ 64,958.40	\$ 12,047.40	\$ 77,005.80
Schad, Noah	Laborer IV	\$ 64,958.40	\$ 12,047.40	\$ 77,005.80
Vella, Nicholas	Laborer IV	\$ 64,958.40	\$ 12,047.40	\$ 77,005.80
Wychocki, Jonathan	Laborer IV	\$ 64,958.40	\$ 12,047.40	\$ 77,005.80
Hanley, Christopher C.	Restoration Ecologist	\$ 58,000.18	\$ 20,829.92	\$ 78,830.10
McNeil, Amy	Program Coordinator	\$ 60,222.45	\$ 20,829.92	\$ 81,052.37
Quinn, Jessica A.	Natural Resource Management Coordinator	\$ 70,043.38	\$ 11,170.04	\$ 81,213.42
Knoblock, Glenn P.	Marketing Technical Specialist	\$ 69,901.94	\$ 12,349.28	\$ 82,251.22
Glecier, Phillip	Sergeant	\$ 82,985.34	\$ 35.40	\$ 83,020.74
Kenny, Emily	Volunteer Service Supervisor	\$ 73,069.57	\$ 11,170.04	\$ 84,239.61
Potter, Angela	Real Estate Manager	\$ 57,741.42	\$ 27,598.68	\$ 85,340.10
Bettenhausen, Steve	Patrol Officer	\$ 61,403.47	\$ 24,059.40	\$ 85,462.87
Wallace, Judith H.	Land Management Coordinator	\$ 66,715.79	\$ 19,482.84	\$ 86,198.63
Guest, Jennifer M.	Facility Supervisor	\$ 74,678.03	\$ 12,349.28	\$ 87,027.31
Clavenna, Meredith K.	Staff Accountant	\$ 66,665.87	\$ 20,448.44	\$ 87,114.31
Chervinko, Margaret	Community Outreach Coordinator	\$ 59,155.20	\$ 28,079.48	\$ 87,234.68
Roberts, Amy	Landscape Architect	\$ 76,895.94	\$ 11,114.60	\$ 88,010.54
Borecky, Allison R.	Natural Resource Management Crew Leader	\$ 58,463.18	\$ 29,672.52	\$ 88,135.70
Crawford, Corinne R.	Real Estate and Data Supervisor	\$ 88,824.94	\$ 35.40	\$ 88,860.34
Watson, Thomas R.	Laborer IV	\$ 64,958.40	\$ 24,047.04	\$ 89,005.44
Biltgen, Geoffrey C.	Laborer IV	\$ 64,958.40	\$ 24,059.40	\$ 89,017.80

Eskridge, Ian	Laborer IV	\$ 64,958.40	\$ 24,059.40	\$ 89,017.80
Latz, John J.	Laborer IV	\$ 64,958.40	\$ 24,059.40	\$ 89,017.80
Pasch-McQuen, Kimberly	Laborer IV	\$ 64,958.40	\$ 24,059.40	\$ 89,017.80
Pasteris, Alexander S.	Laborer IV	\$ 64,958.40	\$ 24,059.40	\$ 89,017.80
Sherwood, Barbara	Restoration Ecologist	\$ 62,255.86	\$ 27,433.80	\$ 89,689.66
Stecyk, John E.	Landscape Architect	\$ 78,660.40	\$ 11,170.04	\$ 89,830.44
Garvey, Terrence J.	Laborer VI	\$ 77,958.40	\$ 12,047.40	\$ 90,005.80
Thomas III, Charles R.	Laborer VI	\$ 77,958.40	\$ 12,047.40	\$ 90,005.80
Mancari, Jr., Thomas M.	IT Support Coordinator	\$ 71,008.08	\$ 23,216.72	\$ 94,224.80
Opiola, Angela M.	Facility Supervisor	\$ 76,292.11	\$ 19,482.84	\$ 95,774.95
Suhadolc, Gabriel	Operations Supervisor	\$ 78,280.18	\$ 18,369.20	\$ 96,649.38
Mosier, Caitlin	Patrol Officer	\$ 61,403.47	\$ 36,671.40	\$ 98,074.87
Nevins, Liesa	Executive Assistant	\$ 68,818.67	\$ 31,044.12	\$ 99,862.79
Gerdich, James M.	Patrol Officer	\$ 64,532.21	\$ 36,671.40	\$ 101,203.61
Crobie, Steven E.	Laborer IV	\$ 64,958.40	\$ 36,671.40	\$ 101,629.80
Parthun, Daniel	Laborer IV	\$ 64,958.40	\$ 36,671.40	\$ 101,629.80
Smith, Roy A.	Laborer VI	\$ 77,958.40	\$ 24,059.40	\$ 102,017.80
Therkildsen, Richard T.	Laborer VI	\$ 77,958.40	\$ 24,059.40	\$ 102,017.80
Cain, Cindy L.	Public Information Officer	\$ 80,196.27	\$ 22,423.92	\$ 102,620.19
Bianco, Tracy L.	Operations Supervisor	\$ 92,246.54	\$ 11,102.88	\$ 103,349.42
Reilly, Micheal A.	Patrol Officer	\$ 68,672.70	\$ 36,671.40	\$ 105,344.10
Dillon, Robert	Project Manager	\$ 78,000.02	\$ 28,079.48	\$ 106,079.50
Glecier, Jessica	Patrol Officer	\$ 70,091.84	\$ 36,671.40	\$ 106,763.24
	Community Partnership Engagement Coordinator/Executive Director of			
Neff, Tara	Nature Foundation of Will County	\$ 98,276.26	\$ 9,873.24	\$ 108,149.50
Lopez, Omar	IT Network Administrator	\$ 97,487.73	\$ 11,170.04	\$ 108,657.77
Olszewski, Daniel J.	Patrol Officer	\$ 72,427.89	\$ 36,671.40	\$ 109,099.29
Gabriel, Jerome	Facility Supervisor	\$ 81,084.22	\$ 28,079.48	\$ 109,163.70
Budde, Nicholas	Ecological Management Supervisor	\$ 80,000.13	\$ 31,044.12	\$ 111,044.25
Prince, William	Laborer V	\$ 74,713.60	\$ 36,671.40	\$ 111,385.00
Moeller, Christopher	Operations Supervisor	\$ 81,175.12	\$ 31,372.52	\$ 112,547.64
Congelosi, Anthony	Laborer VI	\$ 77,958.40	\$ 36,671.40	\$ 114,629.80
Hummitsch, Eric	Laborer VI	\$ 77,958.40	\$ 36,671.40	\$ 114,629.80
Mackey, Brian P.	Laborer VI	\$ 77,958.40	\$ 36,671.40	\$ 114,629.80
Suca Jr, William M.	Laborer VI	\$ 77,958.40	\$ 36,671.40	\$ 114,629.80

Siegel, Kyle F.	Operations Supervisor	\$ 85,957.04	\$ 31,372.52	\$ 117,329.56
Robson, David A.	Natural Resource Management Supervisor	\$ 96,885.98	\$ 20,448.44	\$ 117,334.42
Prybell, Michael F.	Operations Supervisor	\$ 85,967.86	\$ 31,372.52	\$ 117,340.38
Lewandowski, Richard	Sergeant	\$ 86,976.66	\$ 31,372.52	\$ 118,349.18
Yates, Matthew D.	Sergeant	\$ 86,976.66	\$ 31,372.52	\$ 118,349.18
Novander, Matthew A.	Chief Landscape Architect	\$ 100,940.11	\$ 19,482.84	\$ 120,422.95
Pacetti, James	Lieutenant	\$ 93,059.82	\$ 27,598.68	\$ 120,658.50
Pond, Lydia	Director of Visitor Services	\$ 111,995.31	\$ 11,170.04	\$ 123,165.35
Frausto-Sarwark, Veronica	Director of Human Resources	\$ 105,843.92	\$ 20,829.92	\$ 126,673.84
Mayer, Rachel	Director of Finance	\$ 115,889.49	\$ 11,226.80	\$ 127,116.29
Steffen, Denise A.	Director of Information Technology	\$ 115,875.14	\$ 12,837.92	\$ 128,713.06
Merda, Chad C.	Head of Digital Marketing Strategy/Engagement	\$ 98,980.96	\$ 31,044.12	\$ 130,025.08
Kiran, Laura L.	Director of Marketing and Communications	\$ 124,078.45	\$ 11,102.88	\$ 135,181.33
Novander, Colleen	Director of Planning and Land Preservation	\$ 124,115.06	\$ 12,349.28	\$ 136,464.34
Mason, Julianne E.	Director of Conservation Programs	\$ 108,361.55	\$ 30,886.52	\$ 139,248.07
Buss, Jason	Director of Maintenance and Operations	\$ 108,392.34	\$ 31,044.12	\$ 139,436.46
Barrios, JR, David M.	Director of Law Enforcement	\$ 116,241.63	\$ 31,372.52	\$ 147,614.15
Oestmann, Adam A.	Deputy Director	\$ 129,150.11	\$ 31,044.12	\$ 160,194.23
Chapman, Tracy S.	Executive Director	\$ 159,650.19	\$ 19,482.84	\$ 179,133.03